



Brackett ISD 2025-2026

Nonexempt Pay Plan

* 7.5 hours per day used for annual amounts.

Pay	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Cafeteria Worker	187	Hourly \$11.15	\$13.46	\$15.77
	Custodian	243	187 Days 15,638	18,878	22,117
			243 Days 20,321	24,531	28,741
2					
	Aide - Credit Recovery	187	Hourly \$12.38	\$14.96	\$17.54
	Aide - DAEP	187	187 Days 17,363	20,981	24,600
	Aide - Library	187			
	Aide - Migrant	187			
	Aide - Nurse	187			
	Aide - Special General/Resource	187			
	Aide - Teacher	187			
3					
	Aide-Sped High Needs	187	Hourly \$13.74	\$16.76	\$19.78
	Groundskeeper	243	187 Days 19,270	23,506	27,741
	Safety/Truancy Monitor	187	217 Days 22,362	27,277	32,192
	Secretary - Campus Elementary	187	226 Days 23,289	28,408	33,527
	Secretary - Campus Secondary	187	243 Days 25,041	30,545	36,049
	Security Guard - Unarmed*	187			
	Specialist - ACE Program* (grant)	217			
	Technician I-Technology	226			
4					
	Asst. Manager - Food Service	187	Hourly \$15.12	\$18.44	\$21.76
	Bus Driver	175	175 Days 19,845	24,203	28,560
	Facilities/Maintenance Worker	243	187 Days 21,206	25,862	30,518
			243 Days 27,556	33,607	39,658
5					
	Clerk - Central Office	226	Hourly \$17.41	\$21.50	\$25.59
	Secretary Principal - Elementary	207	207 Days 27,029	33,379	39,728
	Secretary Principal - Secondary	226	226 Days 29,510	36,443	43,375
	Supervisor - Custodial	243	243 Days 31,730	39,184	46,638
	Technician II-Technology & Security	226			
6					
	Security Guard - Armed*	187	Hourly \$19.50	\$24.08	\$28.66
			187 Days 27,349	33,772	40,196
7					
	Coordinator - Finance	226	Hourly \$23.25	\$28.70	\$34.15
	Coordinator - PEIMS/Payroll	226	187 Days 32,608	40,252	47,895
	Manager - Food Service	187	226 Days 39,409	48,647	57,884
	Manager - Transportation/Grounds	243	243 Days 42,373	52,306	62,238
	Secretary - Supt & Board /Coordinator - HR	226			

*grant funded

Board adopted: 06/09/2025