

Brckett Independent School District

District Improvement Plan

2025-2026 Formative Reviews



Board Approval Date: August 11, 2025

Mission Statement

Mission

The mission of the District, in partnership with parents and the community, is to enable all students to be safe and to obtain the knowledge, desire, and integrity to pursue meaningful and productive lives.

Vision

The District ensures graduates have diverse learning experiences, creating confidence to reach their full potential, and the honesty to own mistakes and the integrity to start again and achieve goals.

Value Statement

Value/Belief Statement

At Brackett ISD, it is our belief that every student can learn and every student has the right to the best education possible. As a district it is our priority to make sure that these beliefs can be fulfilled by every student.










Table of Contents














Goals	4
Goal 1: Based on reading indicators (STAR Reading Renaissance & State Required Reading Inventories), the percent of K-2 nd graders reading on level will increase by 5%	4
Goal 2: Through the implementation of district instructional initiative, the percent of students making progress and showing growth in the areas of Reading and Math on the district reading and math screeners will increase by 5%.	8
Goal 3: By closely monitoring the district's DOI program and implementation of support services for non-certified teachers, the district will reduce the number of uncertified teachers to less than 10%.	12
Goal 4: In order to improve the generation of revenue through ADA, Brackett ISD will improve every six weeks attendance rate to 96% and focus on student enrollment.	12
Goal 5: In order to improve the transparency between all stakeholders and the district, a minimum of two community engagement meetings will be hold through out the year at the campus level. (topics safety, academic requirements)	15

Goals

Goal 1: Based on reading indicators (STAR Reading Renaissance & State Required Reading Inventories), the percent of K-2 nd graders reading on level will increase by 5%














Performance Objective 1: Implement effective reading strategies, including Guided Reading practices to improve student reading comprehension and fluency.

Strategy 1 Details	Reviews			
Strategy 1: Use fluency checks to plan for interventions	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Some Progress	 Considerable	
Strategy 2 Details	Reviews			
Strategy 2: built-in intervention time during the day	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Considerable	
Strategy 3 Details	Reviews			
Strategy 3: district wide progress monitoring for intervention planning	Formative			Summative
	Nov	Jan	Mar	June
	 Moderate Progress	 Moderate Progress	 Considerable	

Strategy 4 Details	Reviews			
Strategy 4: parent awareness and support meetings	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Considerable	 Considerable	
Strategy 5 Details	Reviews			
Strategy 5: Classroom walkthroughs focused on fidelity to phonics/reading instruction	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Some Progress	 Considerable	
Strategy 6 Details	Reviews			
Strategy 6: Giving teachers opportunity to participate in learning walks (visiting another classroom)	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Some Progress	 No Progress	
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div>				











Goal 1: Based on reading indicators (STAR Reading Renaissance & State Required Reading Inventories), the percent of K-2 nd graders reading on level will increase by 5%

Performance Objective 2: Provide effective training to K-2 teachers on utilizing district instructional initiatives to monitor to student progress and plan for success.

Strategy 1 Details	Reviews			
Strategy 1: Provide time for curriculum planning and collaboration to grade level teachers	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Considerable	
Strategy 2 Details	Reviews			
Strategy 2: Adopt aligned and approved instructional materials to be used by all teachers	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Accomplished	 Accomplished	
Strategy 3 Details	Reviews			
Strategy 3: Conduct classroom walk-through to identify best practices and provide feedback when necessary for effective implementation.	Formative			Summative
	Nov	Jan	Mar	June
	 Moderate Progress	 Considerable	 Considerable	
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				



Goal 1: Based on reading indicators (STAR Reading Renaissance & State Required Reading Inventories), the percent of K-2 nd graders reading on level will increase by 5%








Performance Objective 3: Recruit, support, and retain a high-quality instructional team that has the ability to strengthen early childhood literacy.

Strategy 1 Details	Reviews			
Strategy 1: Provide staff development and re-enforcement training such as using IXL, STAR-Ren, Lead4Ward in order to provide teachers will needed support	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Accomplished	
Strategy 2 Details	Reviews			
Strategy 2: Monitor mentorship of new teachers, DOI and newly certified, to ensure teachers re receiving support to promote retention.	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Considerable	 Considerable	
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div>				

Goal 1: Based on reading indicators (STAR Reading Renaissance & State Required Reading Inventories), the percent of K-2 nd graders reading on level will increase by 5%







Performance Objective 4: Utilize and implement an intervention program that will close the gaps identified from district screeners








Strategy 1 Details	Reviews			
Strategy 1: Utilize ACE program to provide after school interventions	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Considerable	 Considerable	

Strategy 2 Details	Reviews			
Strategy 2: Utilize TPRI results for planning for small group instruction	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Moderate Progress	 Considerable	
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 2: Through the implementation of district instructional initiative, the percent of students making progress and showing growth in the areas of Reading and Math on the district reading and math screeners will increase by 5%.







Performance Objective 1: Provide instructional tools and resources to aid in the improvement of student academic achievement.








Strategy 1 Details	Reviews			
Strategy 1: Implement a new math curriculum, Carnegie Math, for all secondary Math as per the implementation of the Strong Foundations Planning Grant	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Considerable	
Strategy 2 Details	Reviews			
Strategy 2: Utilize tools for progress monitoring to plan for effective instructional delivery and intervention planning	Formative			Summative
	Nov	Jan	Mar	June
	 Moderate Progress	 Considerable	 Considerable	

Strategy 3 Details	Reviews			
Strategy 3: Provide instructional planning time and built in time for interventions as part of the instructional school day	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Accomplished	
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 2: Through the implementation of district instructional initiative, the percent of students making progress and showing growth in the areas of Reading and Math on the district reading and math screeners will increase by 5%.







Performance Objective 2: Utilize TEKS Resource, State and District adopted curriculum and approved instructional resources during planning protocol to build an instructional frameworks and lessons throughout the district for curriculum alignment to close achievement gaps in the learning process

Strategy 1 Details	Reviews			
Strategy 1: Maintain academic data folders or goal tracking sheets.	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Some Progress	 Considerable	
Strategy 2 Details	Reviews			
Strategy 2: Provide professional development to staff to assist with effective implementation of instructional resources	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Accomplished	

Strategy 3 Details	Reviews			
Strategy 3: Utilize and build up the Brackett ISD dashboard to hours all instructional resources to include lesson plans	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Considerable	
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 2: Through the implementation of district instructional initiative, the percent of students making progress and showing growth in the areas of Reading and Math on the district reading and math screeners will increase by 5%.

Performance Objective 3: Provide teachers support and training with with instructional differentiation, intervention strategies, using accommodations and modifications and building relationships to foster academic growth and increase quality the of learning

Strategy 1 Details	Reviews			
Strategy 1: Provide teachers with accommodations and modification for students in special programs and discuss during grade level planning time	Formative			Summative
	Nov	Jan	Mar	June
	 Moderate Progress	 Considerable	 Considerable	
Strategy 2 Details	Reviews			
Strategy 2: Create campus schedules for effective use of instructional aides to provide support to teachers for small group instructions and or pull-out interventions.	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Accomplished	



No Progress



Accomplished












Continue/Modify



Discontinue

Goal 2: Through the implementation of district instructional initiative, the percent of students making progress and showing growth in the areas of Reading and Math on the district reading and math screeners will increase by 5%.











Performance Objective 4: Support the implementation of school attendance improvement plans

Strategy 1 Details	Reviews			
Strategy 1: Open campus for lunch for juniors and seniors based on eligibility which include attendance	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Considerable	
Strategy 2 Details	Reviews			
Strategy 2: Use school messenger for attendance call-out to encourage student attendance	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Considerable	
Strategy 3 Details	Reviews			
Strategy 3: review compulsory attendance law and attendance expectations for Brackett ISD.	Formative			Summative
	Nov	Jan	Mar	June
	 Moderate Progress	 Considerable	 Accomplished	

 No Progress
  Accomplished
  Continue/Modify
  Discontinue














Goal 3: By closely monitoring the district's DOI program and implementation of support services for non-certified teachers, the district will reduce the number of uncertified teachers to less than 10%.

Performance Objective 1: Brackett ISD will focus on the hiring of certified teachers and work with DOI staff to complete certification

Strategy 1 Details	Reviews			
Strategy 1: Brackett ISD will utilize a DOI addendum and place DOI system on a track to monitor completion of certification within a two year period	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Considerable	
Strategy 2 Details	Reviews			
Strategy 2: Brackett ISD will utilize a compensation plan the places District of Innovation certified teachers on a 90% salary schedule.	Formative			Summative
	Nov	Jan	Mar	June
	 Accomplished	 Accomplished	 Accomplished	
<p>  No Progress  Accomplished  Continue/Modify  Discontinue </p>				











Goal 4: In order to improve the generation of revenue through ADA, Brackett ISD will improve every six weeks attendance rate to 96% and focus on student enrollment.

Performance Objective 1: Establish a clear and communicated attendance policy that outlines expectations and consequences for absences.

Strategy 1 Details	Reviews			
Strategy 1: District will utilize will parent conferences/meetings to monitor attendance	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Moderate Progress	 Considerable	
Strategy 2 Details	Reviews			
Strategy 2: Campus will conduct truancy meetings for students who fall below 95% attendance.	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Some Progress	 Some Progress	
Strategy 3 Details	Reviews			
Strategy 3: Brackett ISD parental/migrant liaison will conduct home visits and make phone calls to document absenteeism and encourage attendance.	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Moderate Progress	 Considerable	
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				











Goal 4: In order to improve the generation of revenue through ADA, Brackett ISD will improve every six weeks attendance rate to 96% and focus on student enrollment.

Performance Objective 2: Provide staff with training and resources to assist in creating engaging and relevant learning experiences that connect attendance to academic success and future opportunities.

Strategy 1 Details	Reviews			
Strategy 1: Implement 7 Mindset curriculum to work with students on social emotional well-being to encourage school attendance.	Formative			Summative
	Nov	Jan	Mar	June
	 Moderate Progress	 Considerable	 Considerable	
Strategy 2 Details	Reviews			
Strategy 2: Provide students with training on alongside to promote reporting and working through concerns which may be hindering school attendance.	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Considerable	 Accomplished	
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				




Goal 4: In order to improve the generation of revenue through ADA, Brackett ISD will improve every six weeks attendance rate to 96% and focus on student enrollment.














Performance Objective 3: Use data to inform the development and implementation of targeted interventions for chronic absenteeism and communicate interventions to parents

Strategy 1 Details	Reviews			
Strategy 1: Revise the attendance make-up hour plan to provide stricter requirements to detour students from being absent	Formative			Summative
	Nov	Jan	Mar	June
	 No Progress	 Some Progress	 Considerable	
Strategy 2 Details	Reviews			
Strategy 2: Utilize pep-rally, fun Friday and other campus events as things that must be earned through attendance	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Some Progress	 Considerable	
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 5: In order to improve the transparency between all stakeholders and the district, a minimum of two community engagement meetings will be hold through out the year at the campus level. (topics safety, academic requirements)

Performance Objective 1: Build and adopt communicative methods to increase parental and community engagement.

Strategy 1 Details	Reviews			
Strategy 1: Brackett ISD will hold two parent conferences in 25-26 for parents and community members to attend sessions on school topics.	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Considerable	 Considerable	

Strategy 2 Details	Reviews			
Strategy 2: Brackett ISD will provide highlights and information to Kinney County Post.	Formative			Summative
	Nov	Jan	Mar	June
	 Some Progress	 Moderate Progress	 Considerable	
Strategy 3 Details	Reviews			
Strategy 3: Brackett ISD will redesigned and update the website to ensure accurate information and as a tool for the providing information.	Formative			Summative
	Nov	Jan	Mar	June
	 Moderate Progress	 Moderate Progress	 Accomplished	
Strategy 4 Details	Reviews			
Strategy 4: Brackett ISD will continue to use social media as a means to provide parents information on updated activities and other important information.	Formative			Summative
	Nov	Jan	Mar	June
	 Considerable	 Considerable	 Considerable	
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				