



Brackett ISD 2026-2027

Nonexempt Pay Plan

* 7.5 hours per day used for annual amounts.

Pay	Job Title	Calendars	Minimum	Midpoint	Maximum
1	Cafeteria Worker	187	Hourly \$11.21	\$13.53	\$15.85
	Custodian	243	187 Days	15,722	18,976
			243 Days	20,430	24,658
2	Aide - Credit Recovery	187	Hourly \$12.45	\$15.04	\$17.63
	Aide - DAEP	187	187 Days	17,461	21,094
	Aide - Library	187			
	Aide - Migrant	187			
	Aide - Nurse	187			
	Aide - Special General/Resource	187			
	Aide - Teacher	187			
3	Aide-Sped High Needs	187	Hourly \$13.81	\$16.85	\$19.89
	Groundskeeper	243	187 Days	19,369	23,632
	Safety/Truancy Monitor	187	207 Days	21,440	26,160
	Secretary - Campus Elementary	187	217 Days	22,476	27,423
	Secretary - Campus Secondary	187	243 Days	25,169	30,709
	Security Guard - Unarmed*	187			
	Specialist - ACE Program* (grant)	217			
	Technician I-Technology	207			
4	Asst. Manager - Food Service	187	Hourly \$15.20	\$18.54	\$21.88
	Bus Driver	175	175 Days	19,950	24,334
	Facilities/Maintenance Worker	243	187 Days	21,318	26,002
			243 Days	27,702	33,789
5	Clerk - Central Office	226	Hourly \$17.51	\$21.62	\$25.73
	Secretary Principal - Elementary	207	207 Days	27,184	33,565
	Secretary Principal - Secondary	226	226 Days	29,679	36,646
	Supervisor - Custodial	243	243 Days	31,912	39,402
	Technician II-Technology & Security	226			
6	Security Guard - Armed*	187	Hourly \$19.61	\$24.21	\$28.81
			187 Days	27,503	33,955
7	Coordinator - Finance	226	Hourly \$23.38	\$28.86	\$34.34
	Coordinator - PEIMS/Payroll	226	187 Days	32,790	40,476
	Manager - Food Service	187	226 Days	39,629	48,918
	Manager - Transportation/Grounds	243	243 Days	42,610	52,597
	Secretary - Supt & Board /Coordinator - HR	226			

*grant funded

Adopted: 05/11/2026