



Brackett ISD 2026-2027

Nonexempt Pay Plan

* 7.5 hours per day used for annual amounts.

Pay	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Cafeteria Worker	187	Hourly \$11.21	\$13.53	\$15.85
	Custodian	243	187 DAYS 15,722	18,976	22,230
			243 Days 20,430	24,658	28,887
2					
	Aide - Credit Recovery	187	Hourly \$12.45	\$15.04	\$17.63
	Aide - DAEP	187	187 DAYS 17,461	21,094	24,726
	Aide - Library	187			
	Aide - Migrant	187			
	Aide - Nurse	187			
	Aide - Special General/Resource	187			
	Aide - Teacher	187			
3					
	Aide-Sped High Needs	187	Hourly \$13.81	\$16.85	\$19.89
	Groundskeeper	243	187 Days 19,369	23,632	27,896
	Safety/Truancy Monitor	187	207 Days 21,440	26,160	30,879
	Secretary - Campus Elementary	187	217 Days 22,476	27,423	32,371
	Secretary - Campus Secondary	187	243 Days 25,169	30,709	36,250
	Security Guard - Unarmed*	187			
	Specialist - ACE Program* (grant)	217			
	Technician I-Technology	207			
4					
	Asst. Manager - Food Service	187	Hourly \$15.20	\$18.54	\$21.88
	Bus Driver	175	175 Days 19,950	24,334	28,718
	Facilities/Maintenance Worker	243	187 Days 21,318	26,002	30,687
			243 Days 27,702	33,789	39,876
5					
	Clerk - Central Office	226	Hourly \$17.51	\$21.62	\$25.73
	Secretary Principal - Elementary	207	207 Days 27,184	33,565	39,946
	Secretary Principal - Secondary	226	226 Days 29,679	36,646	43,612
	Supervisor - Custodial	243	243 Days 31,912	39,402	46,893
	Technician II-Technology & Security	226			
6					
	Security Guard - Armed*	187	Hourly \$19.61	\$24.21	\$28.81
			187 Days 27,503	33,955	40,406
7					
	Coordinator - Finance	226	Hourly \$23.38	\$28.86	\$34.34
	Coordinator - PEIMS/Payroll	226	197 Days 34,544	42,641	50,737
	Manager - Food Service+	197	226 Days 39,629	48,918	58,206
	Manager - Transportation/Grounds	243	243 Days 42,610	52,597	62,585
	Secretary - Supt & Board /Coordinator - HR	226			

*grant funded

+revised 07/20/26

Adopted: 05/11/2026